REPORT TO THE MINISTER OF LABOUR
(for period February 1, 1989 - July 31, 1989)

N.S. PAY EQUITY COMMISSION
P.O. Box 697
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INTRODUCTION

Appointed by the Governor in Council on February 21, 1989, the Nova Scotia Pay Equity Commission held its first meeting on May 18, 1989. Since that time, the Commission has met monthly to deal with matters brought before it.

ACTIVITIES OF THE COMMISSION

The Chairperson and the Acting Executive Director represented Nova Scotia at an Inter-Provincial Pay Equity Conference held in Ontario in June 1989.

Offices of the Commission have been established at 5151 Terminal Road, 7th floor, Halifax, Nova Scotia.

An Acting Executive Director, Mrs. Jean Dobson, has been in place since June 26, 1989.

PROGRESS REPORT

The Commission is pleased to report that significant progress has been made for Phase I (employees in the Civil Service, corrections employees, highway workers and employees of the Victoria General Hospital and the Nova Scotia Hospital who are not in the Civil Service). In November 1988, a joint union/management pay equity committee was formed. This committee selected the Aiken Plan as the job evaluation system to be used. All of the job classes to be evaluated and representative jobs for each class have been selected. Actual job evaluation of select classes is to begin in September 1989 and is expected to be concluded by January 1990. In April and May 1989, the committee hosted fifty-five general briefing sessions in various locations around the province.

MEMBERS OF THE COMMISSION

Patricia Paul
Halifax, Nova Scotia

Pamela Cole
Halifax, Nova Scotia

Jean Dobson
Kentville, Nova Scotia

Frank A. Hammond
Bridgewater, Nova Scotia

Wayne MacKay
Halifax, Nova Scotia

Manning McIntyre
Glace Bay, Nova Scotia

Donald Melanson
Dartmouth, Nova Scotia

Shirley Nowlan
Dartmouth, Nova Scotia

David Pike
New Glasgow, Nova Scotia

Heather Robinson
Sheet Harbour, Nova Scotia

Gwen Wolfe
Halifax, Nova Scotia